

Additional Shifts Approval Form

In some circumstances departments may choose to pay residents/fellows* to voluntarily work extra shifts. These extra shifts are in addition to the normal requirements of the training program. The residents/fellows are limited to the duties they normally perform (no separate credentialing or licensing is required). Residents/fellows working extra shifts must be supervised in the identical manner as they are during the routine requirements of the training program. These additional shifts must be in compliance with the Clinical Work and Education/Duty Hours Policy. Residents/fellows must log these additional shifts using the "additional shift" designation within New Innovations. No billing is permitted for this additional shift coverage.

Name of Resident/Fellow providing additional shift cove	erage
Date(s) of additional coverage:	
Total number of hours to be compensated:	
Hourly rate for compensation (as determined by department): \$	
Total Compensation: Payments will be made via a Bonus Supplement and taxed accordingly.	
Signature of Resident/Fellow	Signature of Training Program Director

Completed forms must be submitted to the PDOCOffice@jhmi.edu by the Departmental Payroll contact once the ISR has been submitted. Payroll will not be processed without an approved form on file.

*Residents/fellows under J1 ECFMG sponsorship and H-1B temporary workers are NOT permitted to work additional shifts.